



# Do your ideas make cents?

**EMPLOYEE SUGGESTION PROGRAM-** Employees on the front line know better than anyone how Washington State can save money. Through the Employee Suggestion Program, individual employees can submit money-saving ideas and may receive a cash reward up to \$10,000. Applications must be submitted before the idea is implemented.

**TEAMWORK INCENTIVE PROGRAM-** Some of Washington State's most effective teams originate from brainstorming sessions involving groups of employees. Through the Teamwork Incentive Program, groups of state employees submit money-saving process improvements and may receive a cash reward up to \$10,000 per team member. Applications can be submitted before or after the process improvement is implemented.

The Productivity Board is a division of the Office of the Secretary of State. For more information contact 360.704.5203 or [www.secstate.wa.gov/productivityboard](http://www.secstate.wa.gov/productivityboard)

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